

**COLLEGE SCHOOL DISTRICT  
STRATEGIC PLAN: 2007-2010**

***“Our College Kids Can”***

**PROLOGUE**

We are pleased to present our second revision of the College School District Strategic Plan, first established in 2001. The majority of the original goals have been accomplished, as reflected by our strengthened curriculum and technology, higher student achievement, positive staff, parent, and student morale, and improved facilities and grounds. Our current goals reflect areas of new emphasis for the period 2007 – 2010. Progress towards these goals will be assessed annually. Additional goals or revisions will be incorporated into the Strategic Plan, as needed.

**OUR MISSION**

The College School District provides a high quality education. We promote success for every student in a safe and engaging learning environment. An energetic, cohesive team of highly skilled professionals, work in partnership with parents and community members to assist each child in reaching his individual potential.

**OUR VALUES**

We Believe That:

- \* A quality education is the fundamental right of every child;
- \* All children deserve to receive the knowledge and skills needed to be successful, contributing members of a global society;
- \* Effective collaboration among all members of the school community results in a quality education and an exemplary school district;
- \* Fairness, honesty, and respect are hallmarks of a high quality school district.

## OUR VISION

We Continue To:

- \* Assist every child to learn and succeed;
- \* Provide a quality curriculum and excellent instruction;
- \* Provide up-to-date technology to support student learning and promote organizational effectiveness;
- \* Graduate students who will meet or exceed high standards of achievement and demonstrate self-confidence and integrity;
- \* Be responsive and accountable to our community, working with its members to ensure student success.

## OUR STRATEGIC GOALS

### **Curriculum, Instruction, and Staff Development: Maintain a Quality, Articulated K-8 Education Program for All Students**

1. Maintain a "standards-based" District-adopted, comprehensive and sequential curriculum, based on State frameworks in the four core subjects (Reading/Language Arts, Mathematics, History/Social Science, Science).
2. Maintain clearly written descriptions of what students are to learn in each subject area at each grade level, based on the District-adopted curriculum.
3. Maintain a current District-wide assessment program to evaluate student progress and program effectiveness.
4. Provide current textbooks, library and media materials, supplementary teaching and enrichment materials and supplies; provide duplicate materials and supplies, where necessary.
5. Maintain a staff development and professional growth program for all personnel based on student achievement, programmatic, and other needs.
6. Continue efforts to staff all classrooms at a 20:1 level.
7. Minimize the use of combination classrooms and provide instructional support where combinations are utilized.
8. Develop and implement an articulated early childhood program articulated between our preschool, Valley preschools, and our College School programs.

9. Promote and support curricular articulation among grade levels.
10. Expand before and after-school programs to include tutorial and enrichment activities, access to the library and computer laboratory, and transportation, as necessary.
11. Refine and expand the middle school elective program.
12. Expand the student "service-learning" program to include classroom, grade level, and schoolwide projects.
13. Fully implement the District Technology Plan.
14. Expand the visual and performing arts program.
15. Continue to offer and strengthen a variety of boys' and girls' after-school athletic programs.
16. Continue and expand recreation, physical education and fitness, and wellness programs for staff and students.
17. Enhance research facilities, including the library and computer lab, with additional books of appropriate genres and computer hardware and software, to complement the curriculum.

**Student Achievement: Promote Excellence in Student Achievement by Maintaining High Standards of Performance and Conduct.**

1. Meet and/or exceed all student achievement targets and annual improvement goals set by Federal and/or State agencies, such as: Standardized Testing and Reporting (STAR), Academic Performance Index (API), and Adequate Yearly Progress (AYP).
2. Evaluate and expand intervention programs to assist students who do not meet District and State academic standards.
3. Provide programs to ensure that all students, including English learners, migrant education students, and at-risk students, meet targeted achievement goals and are prepared for high school.
4. Provide programs to challenge high-performing students.
5. Develop and implement dynamic recognition activities to celebrate student and staff success.
6. Expand and refine programs that promote unity, character development, and respect for diversity.

7. Continue our comprehensive student management program including conflict resolution strategies and clearly defined behavior standards, rewards, and consequences.

8. Continue student counseling services, including referral services to outside agencies, to support family and student needs.

9. Develop and implement a student attendance policy, featuring a variety of strategies to encourage and reward regular attendance, and including clear consequences for excessive tardies and absences.

**Parent, Community, and Business Partnerships: Promote Student Achievement through Enlistment of Parents, Community, and Business Resources.**

1. Enhance and promote an effective public information program to more effectively communicate District programs, challenges, and successes.

2. Develop an innovative and effective website to communicate and support teachers, parents and students, staff, Board, and administrative needs.

3. Update and revise the District logo and communications to align with the mission, vision, and strategic plan, to enhance community relations.

4. Coordinate a parent and community volunteer program.

5. Promote and expand effective working relationships with all families, encouraging their participation in the educational process through PTA, School Site Council, and school groups and events.

6. Establish open lines of communication with elected officials.

**Governance, Management, and Staffing: Recruit, Train, and Retain High Quality Governance, Management, Faculty, and Staff.**

1. Review the Strategic Plan annually and revise goals, as needed.

2. Develop a District Handbook to contain District operating procedures and to maintain and track successful practices.

3. Provide high quality professional development and training for Board members, administration, faculty, and staff.

4. Maintain a program of staff evaluation for the purpose of improving staff performance.

## **Equipment, Facilities, and Grounds: Provide a Safe, Productive Learning and Working Environment**

1. Complete all scheduled facility renovation including: classrooms, offices, restrooms, and workrooms,
2. Complete the installation of energy-efficient air conditioning, heating, sinks and drinking fountains.
3. Complete and maintain landscaping and campus beautification projects, including playgrounds and parking areas.
4. Supply up-to-date computer hardware, software, and technological equipment, with on-line access for all classrooms, consistent with student needs and the District Technology Plan.
5. Develop, maintain, and communicate a Districtwide Emergency/Disaster Preparedness Program.